

10th Mayo Kiltimagh Scouts New Leader Policy

Introduction

This policy for new leaders was developed in September 2016 by 10th Mayo Group Council. It was subsequently ratified by 10th Mayo Kiltimagh Scouts Leaders on September 13th, 2016.

Rationale for this Policy

Kiltimagh Scouts is always on the lookout for new leaders. New leaders, as well as replacing those moving on and easing the workload for existing leaders, can bring fresh ideas to the group. The Group Council decided to implement a standardised policy for the taking on of new leaders so as to make clear from the outset to all potential new leaders the full process involved in becoming a leader and the level of commitment required both during that process and subsequently as a leader.

General

Kiltimagh Scouts will always take on new leaders on an as-needed basis.

The requirement for new leaders is determined by Group Council.

Potential new leaders joining in order to secure a place within 10th Mayo Kiltimagh Scouts for their child or children are advised that

1. a minimum of 6 months commitment to weekly meetings and regular outings is required before their child can be considered for a place;
2. their role as a leader guarantees their child is moved to the top of the waiting list but that the place is subject to availability, availability being determined by the ability of each group to absorb the numbers moving through the ranks from Beavers to Cubs to Scouts and by the leader-child ratio.

Garda Vetting is required for all potential new leaders.

Training

All potential new leaders must undergo training, as determined by Scouting Ireland, in order to become a full leader.

New leaders should understand that current Scouting Ireland training takes place over a weekend and may involve an overnight.

The cost of the training will be paid by the potential new leader. The new leaders will be reimbursed by 10th Mayo Kiltimagh Scouts upon completion of the training and a minimum period of 6 months commitment to weekly meetings and regular outings. Costs are set by Scouting Ireland and are not controlled by 10th Mayo Kiltimagh Scouts.

Placement / Roles

The council may require new leaders to join a particular group – Beavers / Cubs / Scouts.

New leaders will commit, as far as is practical, to join the group where they are needed most and to attend all weekly meetings.

Due to the fall or rise of numbers in a particular group and the required leader-child ratio this may be subject to change from year to year.

Activities

New leaders must commit to attending and, where required, participate in the organising of weekend outings such as camps, day-trips, hikes, community events, etc as well as the weekly meetings.